

CITB Levy Consensus Process – Information for Build UK Members

August 2017

Continuation of CITB Levy

In June, Build UK wrote to you setting out our recommendation for members to **support the continuation of the CITB Levy**.

With a new executive team in place at CITB and the industry working in partnership to set the agenda, we believe that it will be more efficient for employers to support a reformed CITB in order to achieve a skilled workforce.

Our recommendation has since been supported by:

- Ministers from BEIS, DCLG and DfE who confirmed their [support for a reformed CITB](#) following the initial findings of the [ITB Review](#)
- Government which has supported the recommendations in the [Farmer Review](#), including a reformed CITB
- The Construction Leadership Council which has [confirmed its support](#) for the retention of a reformed CITB.

Reform of CITB

Build UK set out its expectations from CITB which after substantial consultation with industry published [details of its reform programme](#) including:

- Confirming that the CITB Levy is dedicated to ensuring the construction workforce has the right skills for now and the future
- Streamlined strategic aims to fulfil three key roles for industry: **Careers, Standards and Qualifications**, and **Training and Development**
- A [reduced levy](#) from 2018/19 of 0.35% on PAYE employees, with payments on the NET CIS workforce remaining at 1.25%
- [Initial changes](#) to the grants scheme to align the financial, grant and levy return years for clearer reporting and to link more closely to its [Scope Order](#). CITB will provide more detail on this next week
- [Transitional arrangements](#) to support those affected by the introduction of the Apprenticeship Levy. CITB has also set out how the [two levies](#) provide different levels of support for employers
- Expected income and how it proposes to prioritise support for the skills industry needs
- Forthcoming changes to its governance structure and the how industry can hold CITB to account.

The [timeline for delivery](#) (pg. 18) sets out the priorities CITB will deliver over the next 12 months including:

- Publication of research which will inform its strategic priorities (July 2017 – August 2018)
- Improved governance structures in line with the recommendations from the ITB Review (November 2017)
- A new grants scheme to support construction training and qualifications at all levels in the skills required by the industry now and in the future (published January 2018, implemented April 2018)
- Phase One of a National Register and Training Directory (April 2018)
- A re-launched Go Construct (July 2018).

The Future for Industry Skills

Construction is substantial in terms of its depth and breadth, both in what it delivers and the range of skills it requires within its workforce. To achieve quality and consistency of training and qualifications across the whole sector and make sure we have the right skills when we need them, we all have to change.

The industry is recognising the need to change its mindset from that of ‘Levy in, grant out’ to ‘**Levy in, skills out**’. This approach requires a collaborative approach from employers if we are to achieve our ambition of an effective system capable of delivering a skilled and professional workforce fit for the future.

Casting your Vote

Build UK is your ‘Consensus Federation’ and for your view to count you must submit your vote through us. It is imperative that we receive your vote, so that we can provide a clear industry response to the consensus question. If you do not vote, your views will not be represented. Please make sure you vote by completing the [Build UK CITB Consensus Survey](#) by **Monday 4 September**.